

Insurance Company Information

Aetna	1-866-326-1380
Aflac	1-800-992-3522
Air-Evac	1-800-793-0010
Ameritas	1-800-487-5553
Humana Medical	1-800-448-6262
Humana Vision	1-877-877-1051
ING 457 Plan	1-877-884-5050
ING Universal Life	1-877-537-5024
Legal Shield	1-800-654-7757
Nationwide	1-800-677-8677

City of Edinburg Human Resources / Employee Benefits Contact Information Phone (956) 388-1873 Fax (956) 292-2040

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Section 125 Pre-Tax Plan (Taking advantage of Pre-Tax Benefits)

The City of Edinburg offers enrollment in a Section 125 Pre-Tax Plan. Certain coverage's you contribute to are deducted from your paycheck on a pre-tax basis. The IRS stipulates that when you elect to have your deductions taken out with pre-tax dollars, you also agree to remain in the benefit plan of your selection for one (1) full year, unless you experience a qualifying event.

Qualifying Event (for changes after open enrollment)

Examples of qualifying events include the following:

- Marriage
- Divorce
- Birth or Adoption of a child
- Death of a Spouse or Dependent
- Change from part-time to full-time status
- Leave of absence
- Loss of coverage
- Eligibility of new coverage
- Termination of Spouse's employment
- Commencement of Spouse/Dependent's employment
- Significant change in the cost or coverage of Spouse's health plan (increase of at least 10%)

In the event of a qualifying event, notification must be provided to the Human Resources Department in writing within 30 days with appropriate documentation.