



## CIVIL SERVICE BENEFITS

Fiscal Year 2010-2011

Effective: 10-01-2010

Population	70,786		
Square Miles	37.41		
<b>BASE PAY</b>	<b>Grade</b>	<b>Entry Pay</b>	
Police Officer 1 (Entry-Level)	1	\$20.4754	\$42,588.7696
Police Officer 2	2	\$22.4699	\$46,737.3130
Police Officer 2 (Warrant Officer/Bailiff)	2	\$22.4699	\$46,737.3130
Sergeant	4	\$27.1803	\$56,534.9366
Lieutenant	5	\$29.8749	\$62,139.8835
Assistant Chief	6	\$32.8667	\$68,362.6986
<b>LONGEVITY PAY</b>	\$54/year of service		
<b>SENIORITY PAY</b>	<b>Annual</b>	<b>Per Pay Period</b>	
3 years	\$1,500.0000	\$57.6923	
4 years	\$2,000.0000	\$76.9231	
5 - 7 years	\$3,500.0000	\$134.6154	
8 - 9 years	\$5,000.0000	\$192.3077	
10 - 12 years	\$5,500.0000	\$211.5385	
13 - 14 years	\$6,500.0000	\$250.0000	
15 - 16 years	\$7,500.0000	\$288.4615	
17 years and over	\$9,000.0000	\$346.1538	
<b>CERTIFICATION PAY</b>	<b>Annual</b>	<b>Per Pay Period</b>	
Intermediate Peace Officer	\$900.0000	\$34.6154	
Advanced Peace Officer	\$1,200.0000	\$46.1538	
Master Peace Officer	\$1,500.0000	\$57.6923	
<b>ASSIGNMENT PAY</b>	<b>Annual</b>	<b>Per Pay Period</b>	
Criminal Investigation Division	\$1,200.0000	\$46.1538	
K-9	\$1,200.0000	\$46.1538	
Community Oriented Policing Division	\$1,200.0000	\$46.1538	
Field Training Officer	\$1,200.0000	\$46.1538	
Intoxilyzer Operator	\$600.0000	\$23.0769	
Fitness Officer	\$600.0000	\$23.0769	
Range Master	\$600.0000	\$23.0769	
<b>SHIFT DIFFERENTIAL PAY</b>	<b>Pay</b>		
Hours worked between 6 p.m. & 6 a.m.	Additional \$1.00 added to Base Pay for hours worked between time indicated		
<b>CLOTHING ALLOWANCE (Investigators)</b>	Up to \$800.0000 Reimbursable Expenses		