

**EDINBURG POLICE DEPARTMENT-CIVIL SERVICE**  
**COMPENSATION PLAN - FY 2013-2014**  
**Effective: 10-01-2013**

<b>Estimated Population</b>	<b>81,494</b>	
<b>Square Miles</b>	<b>39.00</b>	
<b>BASE PAY (Entry Pay)</b>	<b>Hourly</b>	<b>Annual</b>
<b>Police Officer 1 (non-certified)</b>	\$16.1928	\$33,681.0240
<b>Police Officer 1 (certified)</b>	\$21.7223	\$45,182.3590
<b>Police Officer 2</b>	\$23.8383	\$49,583.7056
<b>Sergeant</b>	\$28.8356	\$59,977.9877
<b>Lieutenant</b>	\$31.6943	\$65,924.2189
<b>Assistant Chief</b>	\$34.8683	\$72,526.0245
<b>LONGEVITY PAY</b>	\$54/year of service	
<b>SENIORITY PAY</b>	<b>Annual</b>	<b>Per Pay Period</b>
<b>3 years</b>	\$1,500.0000	\$57.6923
<b>4 years</b>	\$2,000.0000	\$76.9231
<b>5 - 7 years</b>	\$3,500.0000	\$134.6154
<b>8 - 9 years</b>	\$5,000.0000	\$192.3077
<b>10 - 12 years</b>	\$5,500.0000	\$211.5385
<b>13 - 14 years</b>	\$6,500.0000	\$250.0000
<b>15 - 16 years</b>	\$7,500.0000	\$288.4615
<b>17 years and over</b>	\$9,000.0000	\$346.1538
<b>CERTIFICATION PAY</b>	<b>Annual</b>	<b>Per Pay Period</b>
<b>Intermediate Peace Officer</b>	\$900.0000	\$34.6154
<b>Advanced Peace Officer</b>	\$1,200.0000	\$46.1538
<b>Master Peace Officer</b>	\$1,500.0000	\$57.6923
<b>ASSIGNMENT PAY</b>	<b>Annual</b>	<b>Per Pay Period</b>
<b>Criminal Investigation Division</b>	\$1,200.0000	\$46.1538
<b>K-9</b>	\$1,200.0000	\$46.1538
<b>Community Oriented Policing Division</b>	\$1,200.0000	\$46.1538
<b>Field Training Officer</b>	\$1,200.0000	\$46.1538
<b>Intoxilyzer Operator</b>	\$600.0000	\$23.0769
<b>Fitness Officer</b>	\$600.0000	\$23.0769
<b>Range Master</b>	\$600.0000	\$23.0769
<b>SHIFT DIFFERENTIAL PAY</b>	<b>Pay</b>	
<b>Hours worked between 6 p.m. &amp; 6 a.m.</b>	Additional \$1.00 added to Base Pay for hours worked between time indicated	
<b>CLOTHING ALLOWANCE (Investigators)</b>	Up to \$800.0000 Reimbursable Expenses	