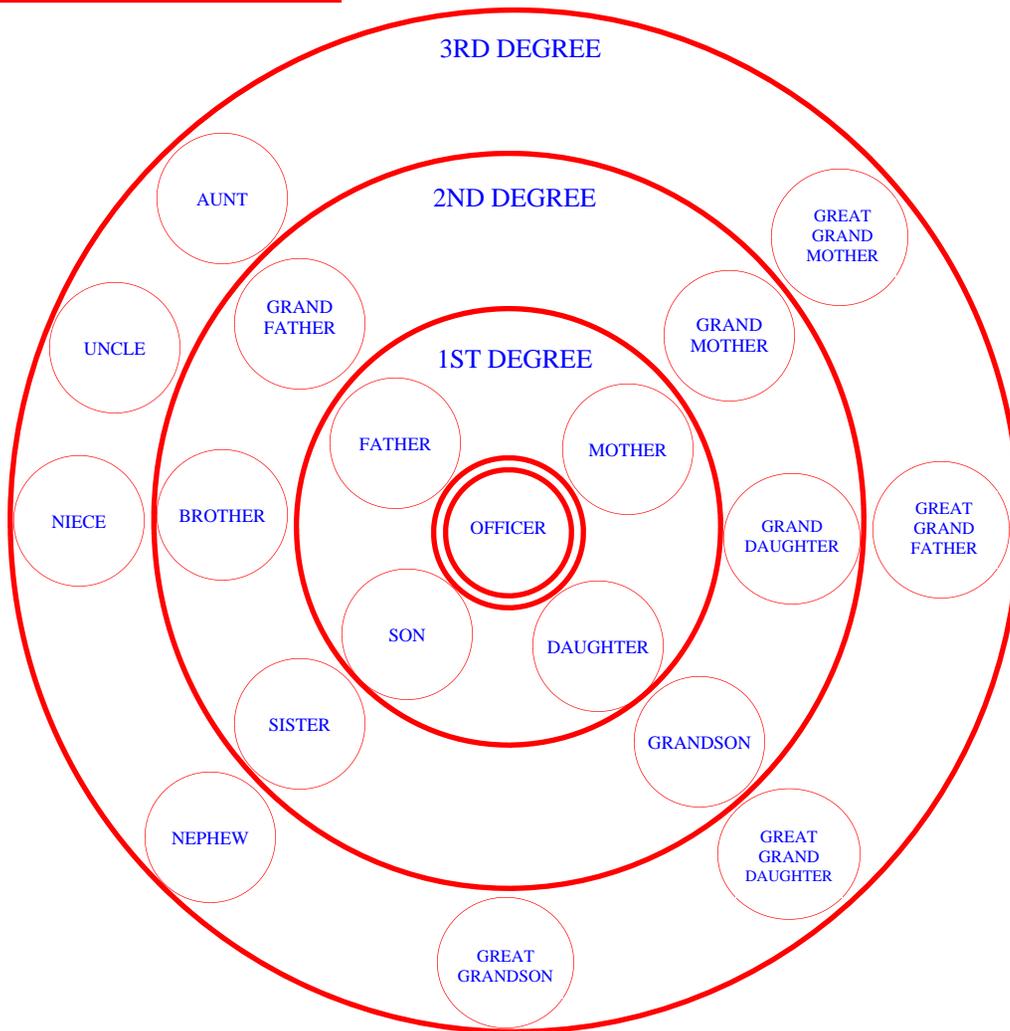


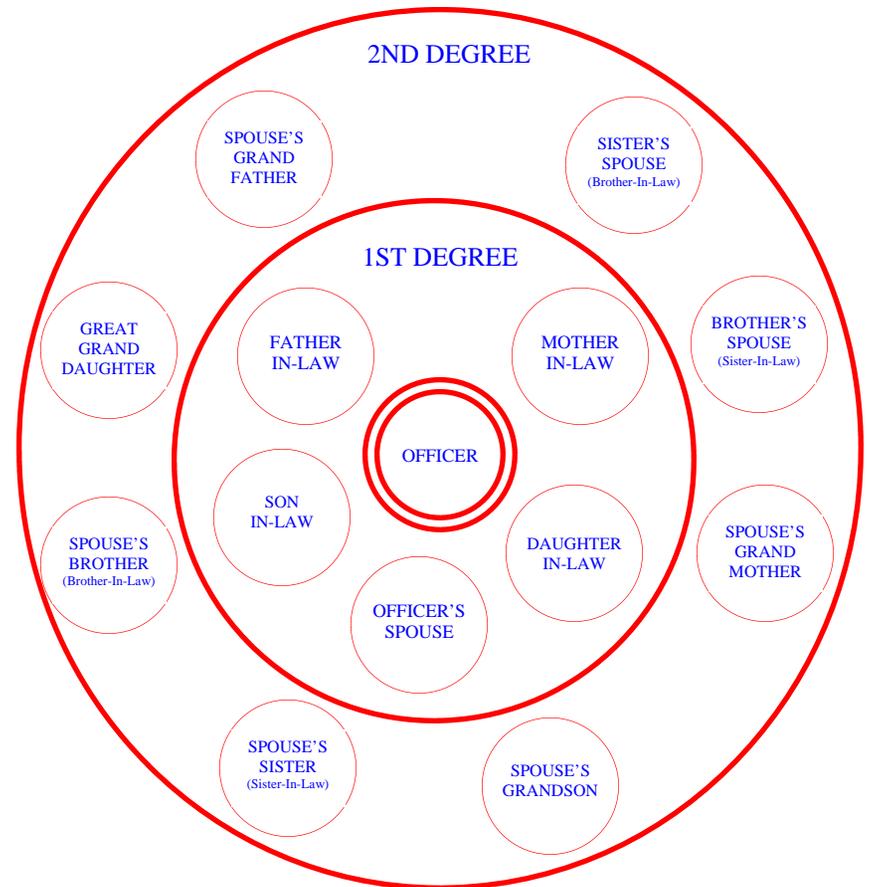
# TEXAS NEPOTISM 1994

(Approved 3/16/1999 By City Council Members)

## CONSANGUINITY KINSHIP



## AFFINITY KINSHIP CHART



An excerpt from Administrative code of Ordinance, Chapter 30, Section 30.032, General Employment Requirements:

- (D) An applicant related to the City Manager by second degree of affinity (marriage) or within the third degree of consanguinity (blood relation) shall not be employed by the City.
- (E) An applicant related by second degree of affinity (marriage) or within the third degree of consanguinity (blood relation) to any member of the City Council shall not be employed by the City.
- (F) Under no circumstances will an applicant be employed in a department in which he or she may directly or indirectly supervise or be supervised by a member of his or her immediate family within the first degree of consanguinity or affinity. This prohibition shall not apply to any person who shall have been employed prior to the time of election of the Mayor or Council Member, or the appointment of the City Manager.

Revised: 3/16/99 Ordinance #2080